

LABOUR AND EMPLOYMENT DEPARTMENT

The 7th August, 1974

No. 7148-5Lab-74/28069.—In exercise of the powers conferred by section 90 of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Haryana is pleased to exempt the Haryana Veterinary Vaccine Institute, Hissar from the operation of said Act, for a further period of one year with effect from 30th September, 1974 to 29th September 1975.

The 6th September, 1974

No. 7960-4Lab-74/28776.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/S Technical Printing Press, Sonepat.

BEFORE THE PRESIDING OFFICER, INDUTRIAL TRIBUNAL HARYANA FARIDABAD.

Reference No. 46 of 1974

*between*THE WORKMEN AND THE MANAGEMENT OF M/S TECHNICAL PRINTING PRESS,
SONEPAT*Present.*

Shri Bangali Babu, for the workmen.

Shri Ram Avtar, for the management.

AWARD

By order No. ID/RK/18-A-74/9678-82, dated 12th April, 1974 of the Governor of Haryana, the following dispute between the management of M/s Technical Printing Press, Sonepat and its workmen was referred for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947:—

“Whether the following workers should be paid full wages for the period of their lay off from 13th October, 1973 to 25th October, 1973? If so, with that details:—

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|-------------------------|------------------------|
| 1. Shri Suraj Mal | 6. Shri Kamal Kapoor. |
| 2. Shri Kewal Krishan | 7. Shri Ram Lal |
| 3. Shri Gobind Singh | 8. Shri Satya Pal |
| 4. Shri Ram Kumar Singh | 9. Shri Rohtash Sharma |
| 5. Shri Jage Ram | 10. Shri Ved Parkash |

The parties have arrived at an amicable settlement as per terms and conditions given in the memorandum of settlement, dated 30th June, 1974 Exhibit M. 1. Statements of Shri Ram Avtar, Partner of the respondent and Shri Bangali Babu, General Secretary of the General Workers Union, Sonepat which had given the demand notice leading to the present reference had been recorded.

The factory has since been closed w.e.f. 16th January, 1974 and there has been no business ever since. It has not yet been re-started. The workmen concerned had approached the management for the settlement of their accounts and they have been paid their dues, in full and final settlement of their entire claims against the management including the right of reinstatement or re-employment. The question of which otherwise does not arise in view of the closure of the business. There were 25 workers in the factory four of whom, namely, S./Shri Jage Ram, Ram Lal, Madan Mohan and Pritam Singh had joined service only a day before the dispute was raised. The remaining 20 workmen have signed the memorandum of settlement Exhibit M. 1 in the presence of Shri Bangali Babu, General Secretary of the Union and Shri Kanwal Singh, Labour Officer-cum-conciliation Officer, Sonepat who has attested the same. Shri Bangali Babu has also signed the memorandum of settlement.

In view of the above, there is no now dispute left between the parties and no dispute award is given as desired by them. There shall be no order as to costs.

O. P. SHARMA

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated, the 22nd August, 1974.

No. 754, Dated the 23rd August, 1974.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 7962-4Lab-74/28778.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Bhanoo Engineering Co., Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 72 of 1972

between

SHRI HARI SINGH WORKMAN AND THE MANAGEMENT OF M/S BHANOO ENGINEERING CO., 16/6, RAJAN BUILDING, MATHURA ROAD, FARIDABAD

Present :

Shri Roshan Lal Sharma, for the workman.

Nemo, for the management.

AWARD

The following dispute between the management of M/s Bhanoo Engineering Co. 16/6, Rajan Building, Mathura Road, Faridabad and its workman Shri Hari Singh was referred for adjudication to this Tribunal,—vide order No. ID/FD/72/4062, dated 23rd November, 1972 of the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Hari Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, usual notices were given to the parties. It was reported that the factory did not exist at the address given in the order of reference and, therefore, service of the management was not possible. The workman concerned was required to furnish correct address with full particulars so that notice of the reference could be given to the management concerned but in spite of getting suitable adjournment for the purpose he has not filed the address. He has further elected not to appear in person or through his authorised representative to pursue the claim. In the circumstances, the reference cannot proceed and shall stand rejected. The workman concerned would, however, be at liberty to raise a fresh dispute after giving demand notice to the management, as required by law at the present address of the factory, if any, in existence. There shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 20th August, 1974.

No. 758, dated the 23rd August, 1974.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

The 20th August, 1974.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 7963-4Lab-74/28781.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workman and the management of M/s Hindustan Industries, Faridabad.

**BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL HARYANA,
FARIDABAD**

Reference No. 73 of 1972

between

**SHRI NARAIN JHA, WORKMAN AND THE MANAGEMENT OF M/S HINDUSTAN
INDUSTRIES, 13-6, MATHURA ROAD, FARIDABAD**

Present .—

Neither party present.

AWARD

The following dispute between the management of M/s Hindustan Industries, 13-6, Mathura Road, Faridabad and its workman Shri Narain Jha was referred for adjudication to this Tribunal by order No. ID/FD/72/40516, dated 23rd November, 1972 of the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Narain Jha was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, usual notices were given to the parties but their service could not be effected for want of correct address. It has been reported that the factory does not exist at the address given in the order of reference. The demand notice leading to the reference was given by the workman himself C/o SE-22, Bungalow Plot N.I.T., Faridabad. He is not available at this address. He is not represented by any union and there is no other address on which his service could be effected.

In the circumstances, the present reference cannot proceed and shall stand rejected. The workman concerned would, however, be at liberty to raise a fresh dispute by giving demand notice to the management as required by law at the present address of the factory, if any, in existence. There shall be no order as to costs.

Dated, the 20th August, 1974.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 756, dated 23rd August, 1974.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

Dated, the 20th August, 1974.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.